

PRACTICAL AGILITY

Lessons Learned From Shifting Waterfall Corporates to Agile

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Where Did I Learn The Lessons I Am Sharing Today?

@PhilippaTite
Friend
ScrumMaster
Learner
ServantLeader
Sales
PurpleRaindrop
Writer
Teacher
African
ProjectManager
HR
Friend
Fairness
Mentor
Supervisor
Mom
CheerLeader
Editor
BigCityLife
ManagingDirector
Empowerment
Reader
RottweilerMama
Enneagram
Marketing
Trainer
Woman



PURPLERAINDROP



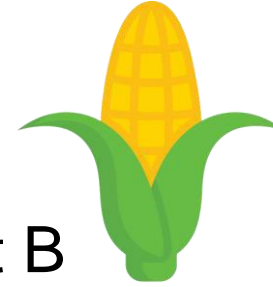
Meet The Players

Client A



- Large Scope ERP System
- Well established team
- Culture dependent on department
- New leadership
- Wanted to go Agile as they believed it would help them recover from a R200m loss on the next phases of a project.
- Goal to migrate all IT projects to Agile.

Client B



- Augmentation of an existing product and upgrade into new version of Oracle.
- Team gathered from difference sectors of the business as well as external.
- Established leadership wanting to do things better.
- Wanted to move to Agile as they had heard it would assist them to deploy faster and cut costs.

Theory Tells Us...

Best candidates for this transition are those willing to make a change.”

Simplicity – The Art of maximising work not done.

Anthony Mersino advocates the use of patterns.

Is Africa different?



What Should We Be Thinking About?

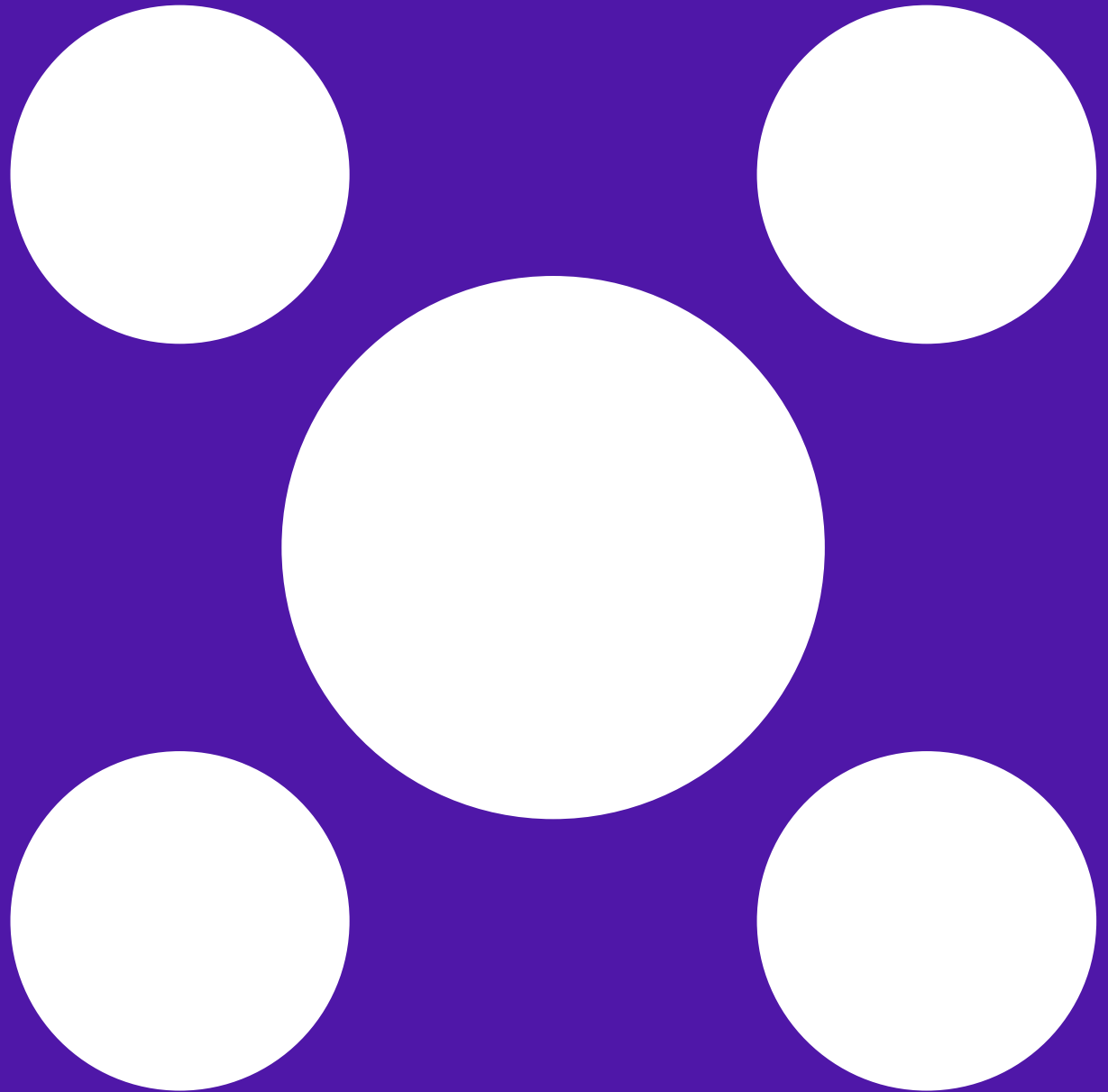
So many aspects to each of these items but we are going to look at them in context of each project.



REASONS FOR THE CHANGE

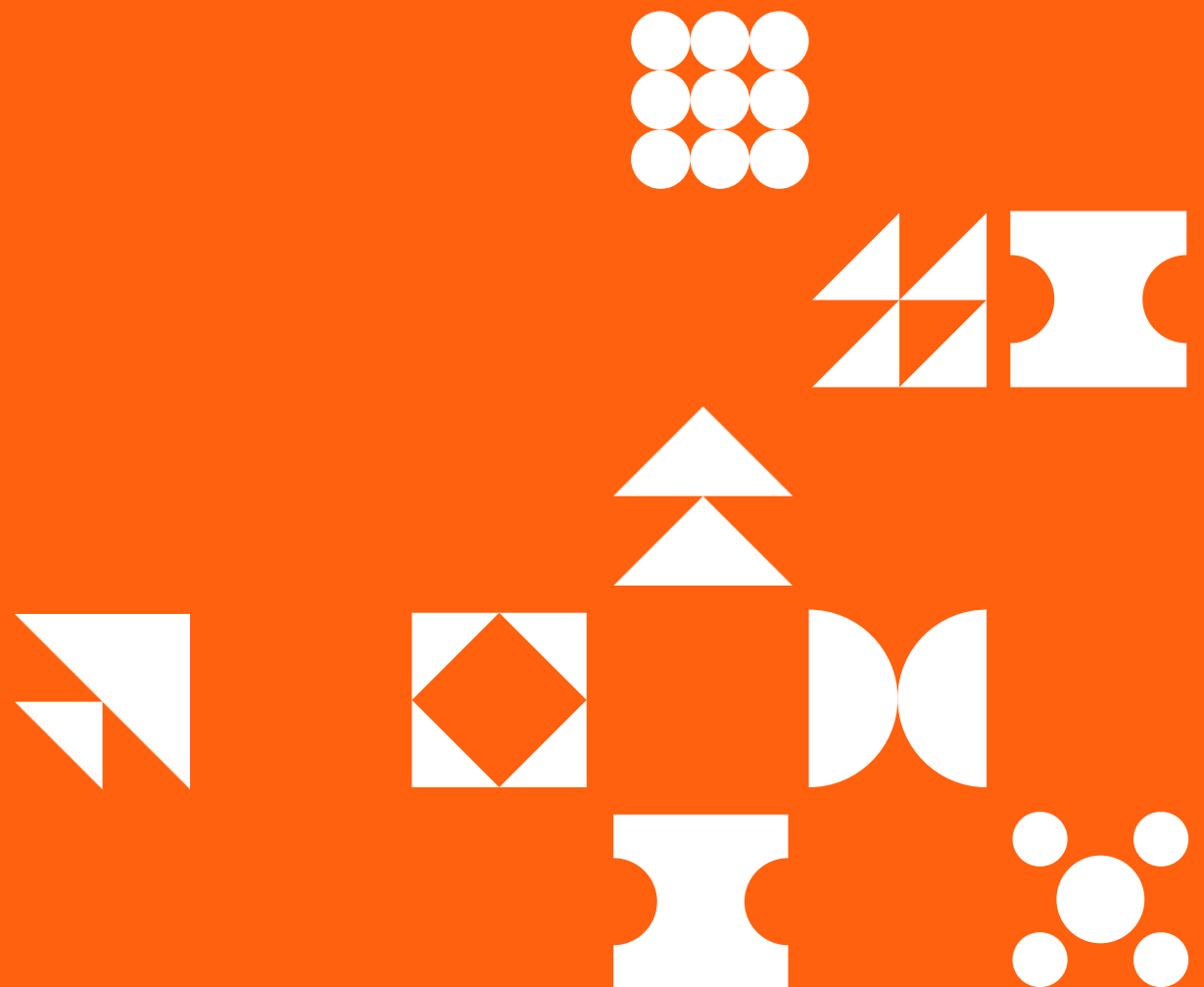
“Nothing is more responsible for the ‘Good old days’ than a bad memory.”

Franklin Pierce Adams



LEADERSHIP

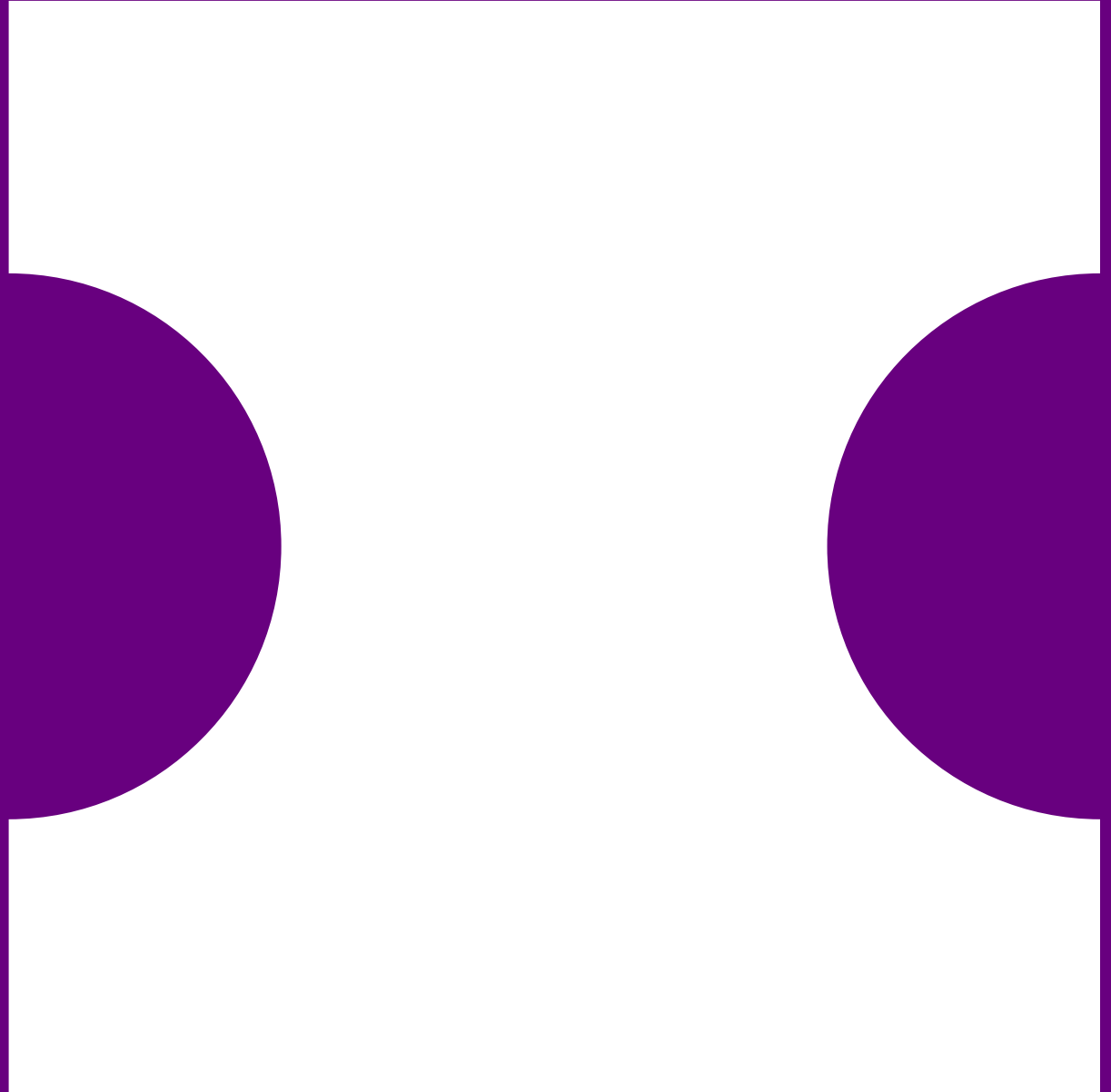
“The first and most important choice a leader makes is the choice to serve, without which one’s capacity to lead is limited.”
Robert K Greenleaf



CULTURE

“Culture eats strategy for breakfast.”

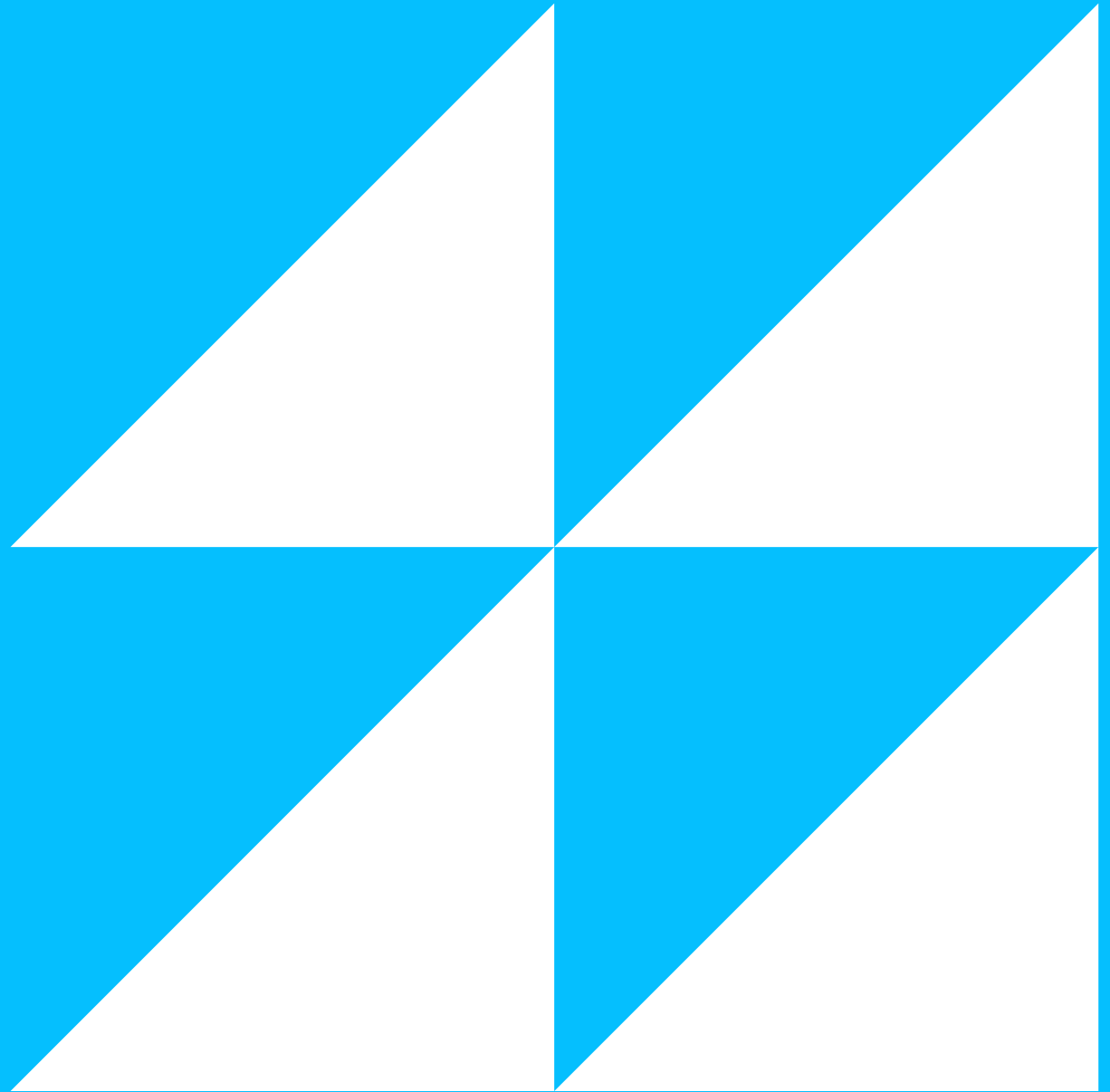
Peter Drucker



LEARNING ORGANISATIONS

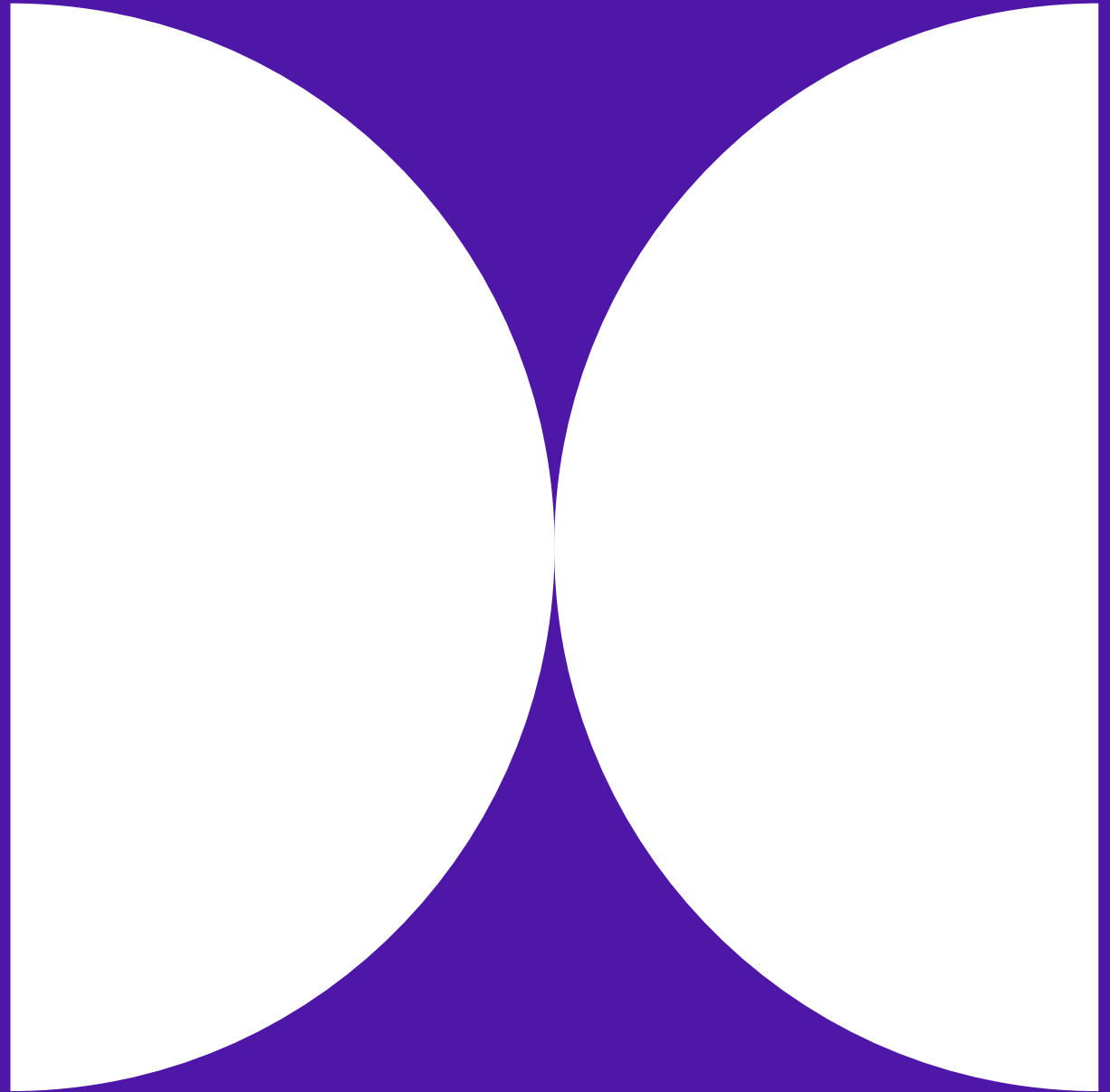
“The individual who is mistake-free, is also probably sitting around doing nothing. And that is a very big mistake.”

John Wooden



SUPPORTING PROCESSES

“There is nothing more
uncommon, than common
sense” Frank Lloyd Wright



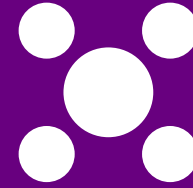
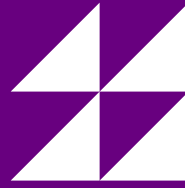
COST

“Price is what you pay,
value is what you get.”

Warren Buffet

A successful shift is possible, it can be done, it has been done, but you as the Agile coach, the Scrum Master or Project Manager are going to have to get your hands dirty, to make it a success!





CONTINUE THE CHAT?

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