

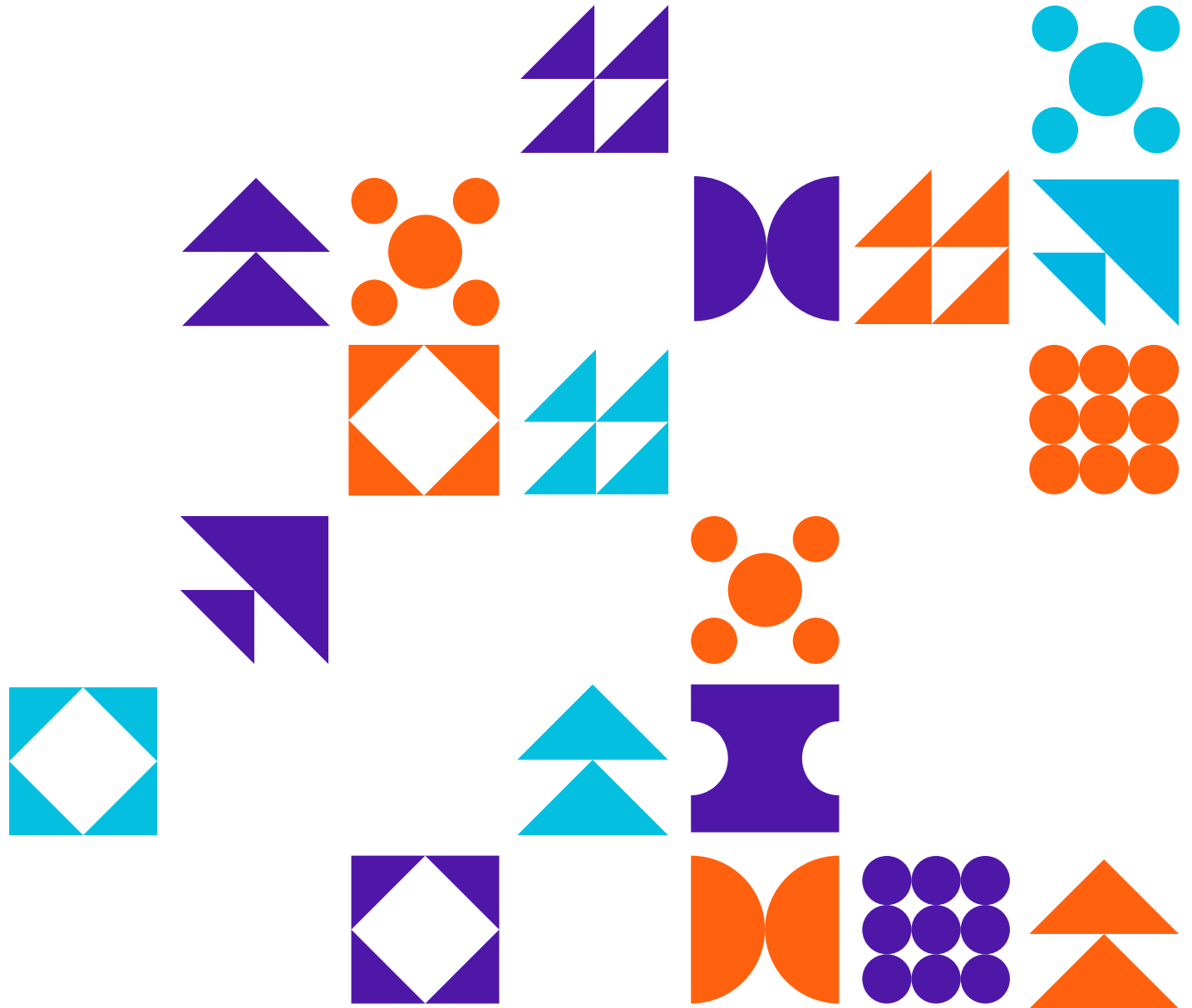
ADAPTING YOUR PROJECT MANAGEMENT & LEADERSHIP STYLE TO THE PROJECT ECONOMY

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06 09 2020



ADAPTING YOUR PROJECT MANAGEMENT & LEADERSHIP STYLE TO THE PROJECT ECONOMY

With the changes AI & the 4th Industrial Evolution bring with them the demands on our project management and leadership styles are changing



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Agenda

1. Introduction
2. Leadership (vs. Political Leaders)
3. Project Management Skills – the Talent Triangle & AI
4. Future Skills needed
5. Influencer, Mentor, Coach
6. Developing your personal Leadership Style
7. Practical Examples
8. Summary

A few Facts

- The Project Management World is changing
- Traditional Project Management is not enough
- Projects are becoming more complex
- Hybrid Projects
- Project Management Profession is changing
- Project Business Management – more outsourcing
 - Client Projects
 - Hiring outsourced skills for internal projects

☞ As PMI phrased it “from frameworks to everything works”

The Background

- With the changes AI & the 4th Industrial Evolution bring with them the demands on our project management and leadership styles are changing.
- In Africa they are changing faster than in other parts of the world.
- We are being catapulted from the old perceptions of often quite dictatorial leadership to a people focused leadership style.
- Adapting, nurturing, customizing and multilayered collaboration are the new skills needed.
- Project Managers are becoming more of Facilitators and People Managers
- Leadership Skills are needed

The Situation in Africa



We need to learn and adapt – and fast!

Basics of Leadership

Leadership

Emotional
Intelligence
Managing Self

Emotional
Intelligence
Working with Others

Our Inner motivational Value Systems

People



Performance



Processes



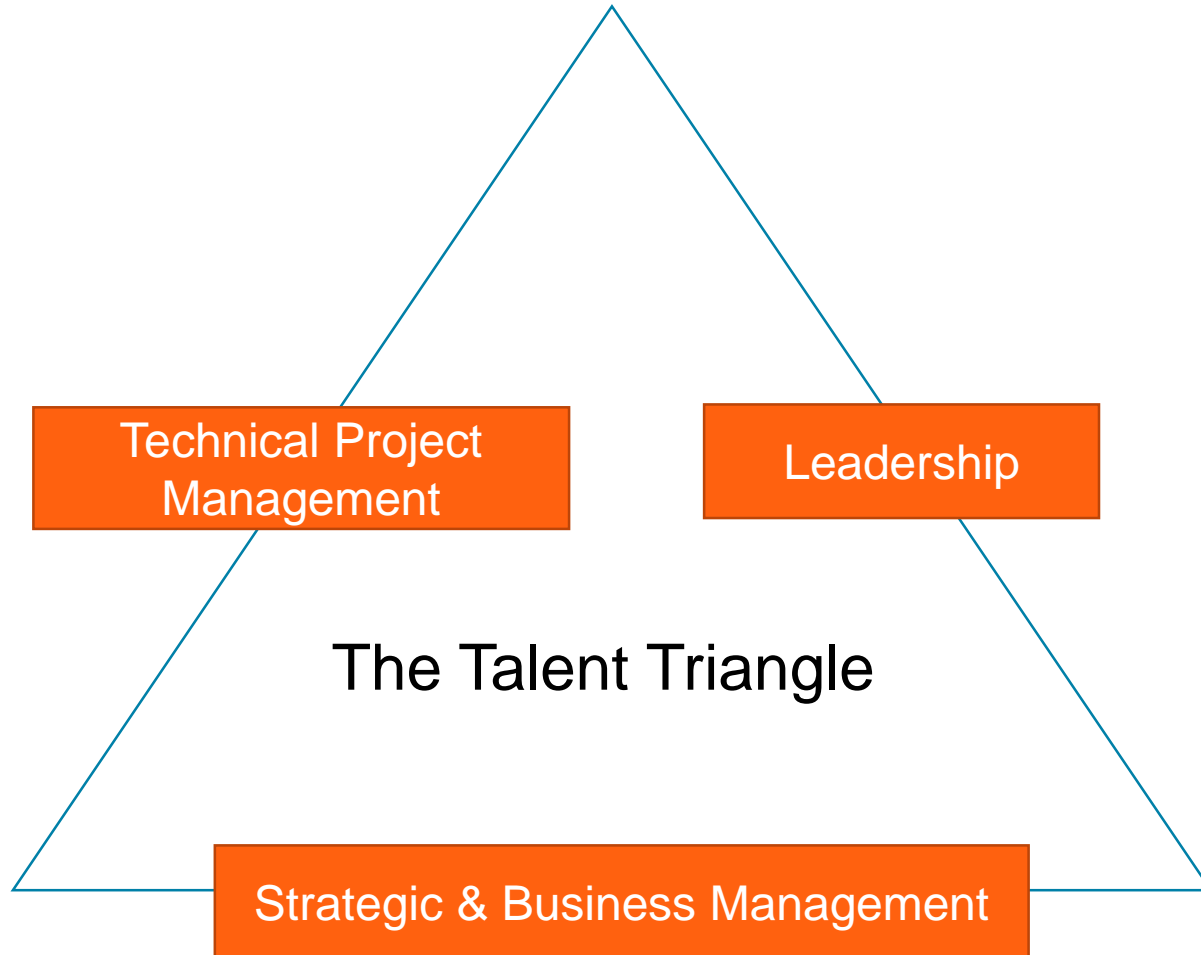
Be a Leader

- Commitment
- Alignment
- Direction

Where these 3 meet Leadership happens



Project Management Skills – the Talent Triangle & AI



- Leadership and Strategic & Business Management are gaining importance
- AI is taking over a lot of previous Project Management Responsibilities
- We need to adapt & learn new skills
- Project Business Management is evolving

Skills Development

A.I. is taking over part of our skills

- Drawing WBS by hand
- Preparing extensive project Gantt charts by hand
- Tracking projects – team & apps taking over
- Drawings & Schematics
- **All this is being taken over or simplified by Software**

New Skills Needed

- Virtual Meetings – Virtual Teams
- Communication
- Leadership Skills
- People Skills - Stakeholders
- Conflict Resolution
- Multicultural / Multi time zones
- Emotional Intelligence / Relationships
- Customization
- Digital Skills
- Agile Approaches / Hybrid approaches
- Project Business Management



The new Project Manager

- Role model
- Team Builder
- Leader
- Mentor
- Coach
- Servant Leader
- Project Business Manager



Developing Your Personal Leadership Style

- Don't try to be someone else
- Be honest & vulnerable
- Do it your way
- Be sensitive
- Be a facilitator not a dictator
- Be business savvy

Let's get Practical

Scenario 1:

Project: Installation of a Security System

Before: The PM is the SME – and instructs his team what to do when CCTV, Access Control & WTMD are installed

Now: It is a complex integrated system, with new complex with many different elements

This requires:

- Specialists
- Collaboration
- Sub contractors
- Complex programming & customization
- PM is Facilitator
- High Risks

Let's Get Practical

Scenario 2:

Project: Development of a Customized Club Software

Before: The PM is a Software Developer or at least has IT Background in programming projects. Local Software Developers to the coding on site

Now: The Software is either bought and customized or coding happens in other countries like India.

The Team is

- Subcontracted
- Located in different countries & time zones
- From different cultures & religions
- Multilingual
- High Risks

Summary

The modern Project Manager is a highly adaptable People Manager. Who is specialized in customization and bringing people together.

Technical Project Management is still the foundation, but soft skills are what will make you successful.

Project Business Management is gaining importance steadily

➔ **a commercial perspective to project management**

1. Doing Projects for Clients
2. Contracting for internal projects

Building solid relationships with customers will win you future business

Thank You!

Q & A

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